

Fitness Instructor Job Description

The Minds in Motion® fitness instructors are certified professionals who are passionate about working with older adults and are responsible for delivering a safe, stigma-free and fun-filled environment. They also accept that participants will arrive with a varying level of ability and mobility. The Minds in Motion® exercise program focuses on mindful activity while integrating the following core elements into each 50-minute exercise session:

- Warm up
- Cardiovascular conditioning (seated and/or standing)
- Cool down
- Strength conditioning
- Stretch

The Alzheimer Society of Manitoba is looking for support at the following location:

- Riverwood Square (1778 Pembina Highway): Tuesdays, 10:00-11:00 a.m. January 27 to March 17, 2026

Sessions will renew in spring session (April 14 to June 2, 2026) and fall session (October 13 to December 1, 2026) for continued 8-week support.

Responsibilities

- Understand varying levels of participants to develop an exercise program that is safe and inclusive for everyone
- Maintain a clutter-free exercise space for participants and focus on safety, notsets
- Encourage participants to share any physical concerns or limitations with you
- Provide modifications to exercise, when needed
- Engage socially with participants before and after each session
- De-brief with the lead facilitator after each session regarding any participant issues
- Attend the annual Minds in Motion® development ½ day of training (October)
- Notify the lead facilitator in a timely fashion when conflicts in your schedule arise

Qualifications

- Current Level C First Aid and CPR certification
- Completion of post-secondary schooling in kinesiology, human kinetics or health sciences and/or certification in provincial or national accredited exercise councilor curriculum (i.e. Manitoba Fitness Council)
 - o Preference for leaders who have taken the active older adult module

Experience

- A minimum of two years' experience leading exercise to music group fitness programs for older adults
- Personal or professional experience with Alzheimer's disease or other dementias is considered an asset

Pay Rate: \$50.00 per hour based on 8-week contract

To apply, send in your resume to:

Nicole McDonald, Senior Manager, Dementia-Friendly Communities

Email: nmcDonald@alzheimer.mb.ca